

If I make a claim against my employers will I lose my job?

This is alarming to many people who have had accidents at work.

Common questions which are bound to go through a workers mind if they are the victim of a work accident.

- Accidents can happen anywhere and we all know that but what happens if an accident happens at work?
- Can you make a claim against your workplace?
- If an injury which occurred at work prevents you from fulfilling your job duties, can you take time off work until you are fully recovered?

One of the major factors considered intimidating by employees when making a claim for an injury which happened in the workplace is their job security.

Many workers are wary of making a claim against their employer, fearing that such an action could have repercussions for them. In reality however, they should not be concerned. It is not legally justifiable to fire somebody for making an accident claim - and indeed any such action could be amount to unfair dismissal.

Employers have the legal obligation of all to provide a safe working environment for their staff. For example, workers who are required to use dangerous machinery should be provided with protective equipment and should also be fully trained to use to machine. If a worker is injured through no fault of their own, then an employer could be deemed as negligent, and going against their duty of care.

In many instances, an injury or accident could well have required an employee to take time off work or to suffer hardship. This can result in financial difficulties such as struggling with mortgage/credit card repayments.

A large body of safety legislation has been built up to ensure that accident victims have a means to compensation in order to cover any financial losses which may have been a result of the injury. In most cases, compensation is awarded on a no win no fee basis which means that if the claimant is to win their case, the solicitors fees will be recovered from the losing side on top of any compensation award.

All employers are required by law to take out public liability insurance to cover employee accidents. This means that it is the insurance company that will pay out any compensation, not the employer. Such claims are in fact relatively common and most employers will have factored such claims into their business models. It is important to remember that accident victims are entitled to make compensation claims. Many people are in pain or suffer financial loss after an accident. Their claims succeed because over the years ordinary people have been prepared to claim.

It is an employee's right to make a compensation claim against their employer without fear of losing their job. In fact, thousands of people make work accident claims each year and continue their normal working life.

If an employer is found to be negligent and you were injured as result, then you cannot be dismissed from their employment. If you are then your employers are at risk from action against them under the "unfair Dismissals " law.

Regardless to the extent of your injuries we strongly advise you to contact us. An injury that may not be particularly painful at the moment could escalate in the future.

Rosewood is the best in handling work accident claims and can advise accident victims on the suitable next steps and what to expect during the claims process. For more information on the claims process, please visit <http://rosewoodinjuryclaims.co.uk>